

POLICY/COMMUNICATIONS COMMITTEE MEETING MINUTES

June 10, 2021 Virtual Meeting - 5:00 p.m.

Committee Members: Beth Fiore, Chair,

Anthony Emmons, Julie Flores

Administrative Staff: Dr. Jonathan Hart, Superintendent of Schools

Jason Bohm, SBA/Board Secretary

Minutes

- 1. Policy Alert 223 The committee recommended the following policies for Adoption:
 - a. Bylaw 0131 Bylaws, Policies, and Regulations As suggested by Strauss Esmay this bylaw will abolish a bylaw, policy, or regulation after it has been reviewed in committee and when statutes or codes change and the bylaw, policy, or regulation is no longer applicable or when the bylaw, policy, or regulation is replaced with a new bylaw, policy, or regulation with a different policy number due to statutory or administrative code changes. (attachment 1a)
 - b. Policy 3142 and Regulation 3142- Nonrenewal of Nontenured Teaching Staff Members (attachment 1b and 1c) The revision in this policy/regulation is a change in language to clarify "days" to be "calendar days." There are **no revisions that affect the existing procedures** regarding the nonrenewal of nontenured teaching staff members. This policy is mandated.
 - c. Policy 4146 and Regulation 4146 Nonrenewal of Nontenured Support Staff Members (attachment 1d and 1e) The revision in this policy/regulation is a change in language to clarify "days" to be "calendar days." There are **no revisions that affect the existing procedures** regarding the nonrenewal of nontenured support staff members. This policy is mandated.
- 2. Policy Alert 223 The committee recommend to Abolish:
 - a. Policy 1649 Federal Families First Coronavirus (COVID-19) Response Act The Federal Families First Coronavirus (COVID-19) Response Act (FFCRA) was effective April 1, 2020 and expired December 31, 2020. This Federal law and Policy Guide 1649 provided extended Federal Family Leave with pay and emergency paid sick leave for specific reasons related to COVID-19. The FFCRA has expired and employers are no longer required to comply with the provisions of the law. Family leave for purposes of childcare during a public health emergency is addressed in policy 1643.
- 3. Press Releases Tentative Topics:
 - a. July (due June 15): Summer Reading and Math Activities (Dr. Brown and Ms. Pauch)
 - b. Brainstorming Topics/Themes for the 2021-2022 School year by month:
 - i. September (due August 15): Summer Enrichment Review (Sherry) and Welcome Back (Dr. Hart)
 - ii. October (due September 15): Capital Projects completed (Jason)
 - iii. November (due October 15):
 - iv. December (due November 15):
 - v. January (due December 15):
 - vi. February (due January 15:) Budget Time of Year (Camille)
 - vii. March (due February 15):

- viii. April (due March 15):
 - ix. May (due April 15):
 - x. June (due May 15):
 - xi. Summer/July (due June 15):

In addition to the topics suggested above, Mrs. Fiore suggested highlighting the different departments within the school district, a "state of the union" report for each area and upcoming initiatives for each. Mr. Emmons suggested a focus on S.E.L. in the November/December time frame. Mrs. Flores suggested highlighting partnerships with local entities and businesses.

- 4. Other Communications Plans/Community Outreach Brainstorming. The committee discussed ways to further reach the community with pertinent school information by creating a communication plan with key messaging/themes and utilizing social media.
- 5. Next Meeting: August 3rd at 5pm